

CITY COUNCIL – 10 DECEMBER 2012

REPORT OF CHAIR OF APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

APPOINTMENT OF CHIEF EXECUTIVE/HEAD OF PAID SERVICE

1 SUMMARY

- 1.1 This report advises on the outcome of the selection process undertaken by the Appointments and Conditions of Service Committee (ACOS) to appoint a new Chief Executive/Head of Paid Service on 5 December 2012, and recommends that the Council offer the post of Chief Executive/Head of Paid Service to Ian Martin Curryer.

2 RECOMMENDATIONS

- 2.1 IT IS RECOMMENDED that the City Council accepts the ACOS recommendation and offers the post of Chief Executive/Head of Paid Service to Ian Martin Curryer at an annual salary of £160,000 and on the other terms and conditions approved by the Committee.

3 REASONS FOR RECOMMENDATIONS (INCLUDING OUTCOMES OF CONSULTATION)

- 3.1 There is a constitutional and legal requirement for Full Council to approve the appointment of the Head of Paid Service.

4 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

None.

5 BACKGROUND

- 5.1 Following the retirement of Jane Todd in October 2012, the position of Chief Executive has been advertised, culminating in the selection process undertaken by ACOS.
- 5.2 At its meeting on Wednesday 5 December 2012, ACOS interviewed three candidates for the post of Chief Executive.

- 5.3 Following the interviews, it was decided to offer the post to Ian Martin Curryer subject to no material or well founded objections being raised by members of the Executive Board, and the confirmation of Full Council. The Acting Corporate Director of Resources notified members of the Executive Board of the proposed appointment and no objections were received.

6 FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY)

The salary for the Chief Executive is within existing budget provisions.

7 RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS, CRIME AND DISORDER ACT IMPLICATIONS)

- 7.1 Under Section 7 of the Local Government and Housing Act 1989, every appointment to a paid office or employment in a local authority must be made on merit (see paragraphs 5.1 and 5.2).
- 7.2 The views of councillors on the Executive Board must be sought regarding the prospective appointment of a Head of Paid Service before the appointment is made. The appointment can be made when the Leader confirms that no objections or no material or well-founded objections have been made by members of Executive Board to the proposed appointment (see paragraph 5.3).

8 EQUALITY IMPACT ASSESSMENT (EIA)

- 8.1 The equality impact of this proposal has not been assessed as it does not propose changes to current City Council policies.

9 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION

None.

10 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

- 10.1 Chief Executive Recruitment - Reports of Acting Corporate Director Resources to the Appointments and Conditions of Service Committee dated 2 and 30 October and 21 November 2012. Nottingham City Council's Constitution.

**COUNCILLOR TOBY NEAL
CHAIR OF APPOINTMENTS AND CONDITIONS OF SERVICE
COMMITTEE**